

Health & Safety Policy Statement

We, the management of Malakoff Limited, are fully committed to a programme of Health & Safety and Risk Management throughout our Organisation in keeping with the Health & Safety At Work Act, Management of Health and Safety at Work Regulations and all other relevant regulations, in particular the Construction Design & Management Regulations, pertaining to our operations and contained within the Company Policy Documents, Procedures & Operations Manuals.

The management understands and accepts full responsibility for the health, safety and well being of all employees and direct labour working within our company and other persons who may be affected by our work and operations.

Malakoff Limited is committed to meeting all statutory requirements and is dedicated to operating to a standard which ensures that we manage risk through identification and control of hazards and the implementation of safe systems of work

- provides and maintains safe plant and work equipment which is fit for purpose
- ensures that all necessary precautions are taken in respect of the safe use, handling, storage and transport of materials and substances
- provides such information, instruction, training and supervision as is necessary to ensure the health and safety at work of all employees
- provides and maintains a safe place of work with safe access and egress
- provides and maintains a safe working environment with adequate welfare facilities
- safeguards the health and safety of visitors, contractors and any members of the general public who could be affected by our activities
- provides all necessary information for safe and efficient operations, to empower and educate our employees and trust in a consultative process that maximises our human resources
- ensures that policy and procedures are monitored and regularly audited, reviewed and revised to demonstrate our commitment to continual improvement
- identifies clear, relevant health and safety targets and implements measures to achieve these

Management recognise that maintaining high safety standards contributes to the overall success of the business and hold all managers and supervisors accountable for health and safety matters in their areas of responsibility.

The safety of employees and third parties and the prevention of injury or ill health remain paramount over all other interests and demands.

The employees and direct labour working for Malakoff Limited are reminded that they also have legal responsibilities under the same Acts and Regulations to co-operate fully with management to ensure the health and safety of themselves and others who may be affected by their acts or omissions within the workplace, in particular members of the public

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We therefore draw your attention to the contents of the Health, Safety, Environment & Personnel Handbook which sets out the Organisation, Responsibilities and Arrangements for implementing our Health & Safety Policy and trust that all employees and direct labour working to the company will endeavour to contribute to the success of the Health and Safety Policy and ensure that the policy and booklet are read and understood.

The policy will be reviewed and updated on a regular basis as and when any new regulations or processes are introduced within the company.

Signed By:  **Director Date: 26th April 2016**

Endorsed By: **Allan Gould, Non-Executive Director**
Douglas Stevenson, Director

Date: 26th April 2016
Revision: REV 3

CONTROLLED DOCUMENT

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